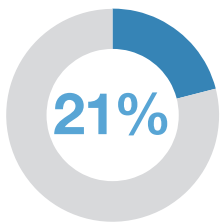


# WHERE ARE THE JOBS?

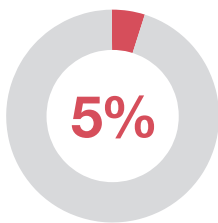
ManpowerGroup Employment Outlook Survey • United States • Q1 2018

## 11,500

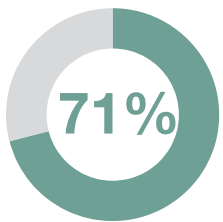
U.S. employers shared their hiring plans for Q1 2018



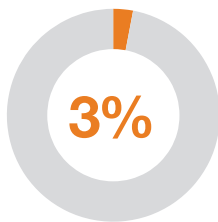
Plan to hire



Expect to let staff go



Plan to keep workforce levels steady



Are unsure about hiring plans

## JOBS OUTLOOK BY STATE



## JOBS OUTLOOK BY METRO AREA



Cape Coral, Fla.

Ogden, Utah

Chattanooga, Tenn.

Los Angeles, Calif.

Phoenix, Ariz.

Charlotte, N.C.



Providence, R.I.

Spokane, Wash.

New Haven, Conn.

Albany, N.Y.

Portland, Ore.

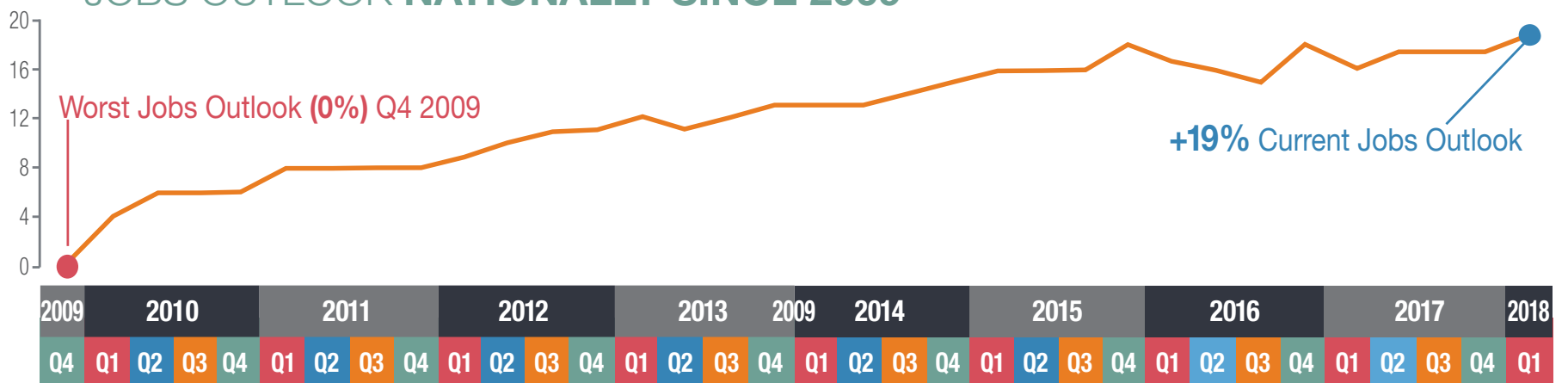
Cleveland, Ohio



## JOBS OUTLOOK BY INDUSTRY



## JOBS OUTLOOK NATIONALLY SINCE 2009



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