



Transportation, Storage and Communications sector employers reporting strongest hiring intentions in final quarter of 2015 according to latest Manpower Employment Outlook Survey

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- **Net Employment Outlook of +4%, growing 6 percentage points since this time last year**
- **Staffing levels are forecast to grow in eight of the 11 industry sectors evaluated**
- **Employers in the Ulster region report strongest hiring forecast regionally**

Dublin, Tuesday, 8th September 2015 - Irish employers are expecting to grow staffing levels across most industry sectors in the fourth and final quarter of 2015, according to the latest Manpower Employment Outlook Survey released today by Manpower Ireland, the leader in contingent and permanent innovative workforce solutions.

Employers are reporting a seasonally adjusted Net Employment Outlook of +4% for the end of the year, six percentage points ahead of the same time frame last year. This figure is also one of the strongest labour market forecasts reported in Ireland since 2007.

The Manpower Employment Outlook Survey is conducted by interviewing a representative sample of 620 Irish employers. All survey participants were asked: "How do you anticipate total employment at your location to change in the three months to the end of December 2015 as compared to the current quarter?"

Key findings from the report include:

- Staffing levels are **forecast to grow in eight of the 11 industry sectors** evaluated.
- The **Transport, Storage & Communications sector** forecast the strongest of all 11 sectors evaluated, with employers registering an employment outlook of +12%, up 13 percentage points on the same time last year.
- **Agriculture, Forestry and Fishing** also saw an increase of 13 percentage points on the same period last year with an employment outlook of +7% for the next quarter. This is the strongest fourth quarter forecast for the sector since 2006.
- **Employers in the Mining and Quarrying sector report the most noteworthy annual increase in employment forecast, with +6% expected employment growth in the final quarter of 2015.** This represents an improvement of 15 percentage points on the same period last year.
- The hiring pace in the **Restaurant and Hotels sector** is expected to slow down with employers reporting an outlook of - 2%, a decrease of 5 percentage points on the same period last year.
- The **Construction sector** employers report a negative employment outlook of - 3%, a decrease of 7 percentage points from the previous quarter (when employers reported an outlook of +4) However, this figure represents an increase of 4 percentage points on the projected hiring pace from the same period in 2014.
- **Wholesale and Retail** employers forecast growth of 3% for the final quarter of 2015, an increase of six percentage points from the same period in 2014.
- Expected growth in the **Finance and Business** sector has steadily increased throughout 2015 with this expected to continue into the final quarter. Employers expect an increase of +8% for the remaining quarter of 2015, an increase of 1 percentage point on the previous quarter and an increase of 7 percentage points on the same period last year.
- Anticipated growth in the **Public & Social sector** was marked at +4%. While this represents an 8 percentage point increases on the same period last year, it also illustrates projected employment has slowed down for the first time this year with a decrease of - 8 percentage points on the previous quarter.

- **Employers in Dublin report an outlook of + 3%**, up 1 percentage point on the same period last year.
- **Employers in Ulster report the strongest hiring intentions** of all four provinces polled, with an outlook of +12%, up 12 percentage points on the same quarter last year.
- **Employers in Munster continue to show optimistic hiring intentions**, with an outlook of +5%, up 6 percentage points for the same period last year.
- Employers in **Connaught** registered a positive employment outlook of +6%, representing an increase of 5% on the last quarter.
- The hiring pace in **Leinster** has slowed down in the last quarter of 2015, registering +0%, down 6 percentage points on the previous quarter. However, this represents an increase of 9 percentage points on the same period last year.

Jonny Edgar, Operations Manager of Manpower Ireland, says:

“Employer confidence seems to be strengthening again in Q4. The fact that employers in 8 out of the 11 sectors surveyed plan to increase staff in the coming months is great news for job seekers. The Transportation, Storage and Comms sector is expected to perform the strongest as demonstrated by recent announcements like Dublin Bus acquiring ninety new state of the art buses and Pure Telecom hiring 30 additional staff as part of a 2m investment”

The next Manpower Employment Outlook Survey will be released on the 8th of December to report hiring expectations for the first quarter of 2016. The Manpower Employment Outlook Survey is available free of charge to the public and can be downloaded from www.manpower.ie.

Results for all 42 countries can be viewed in the new interactive Manpower Employment Outlook Survey Explorer tool at <http://www.manpowergroup.com/meos>

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Note to Editors:

[1] All figures reported are based on seasonally adjusted data.

A 'Net Employment Outlook' is calculated by subtracting those employers who plan to reduce staffing levels from those who plan to hire staff. A positive result indicates that more employers plan to increase rather than decrease staffing levels; a negative result reflects the opposite. [% increase - % decrease]

For international comparisons and visual library with graphs, visit:

Commentary is based on seasonally adjusted data where available. Full survey results for each of the 42 countries and territories included in this quarter's survey, plus regional and global comparisons, can be found in the ManpowerGroup Press Room at www.manpowergroup.com/meos. In addition, all tables and graphs from the full report are available to be downloaded for use in publication or broadcast from the ManpowerGroup Web site at: www.manpowergroup.com/press/meos.cfm

Note that in Quarter 2 2008, the Survey adopted the TRAMO-SEATS model for seasonal adjustment of data. As a result, you may notice some seasonally adjusted data points change slightly from previous reports. This model is recommended by the Eurostat department of the European Union and the European Central Bank, and is widely used internationally.

About the Survey:

An innovative workforce solutions company, Manpower Group releases the Manpower Employment Outlook Survey quarterly to measure employers' intentions to increase or decrease the number of employees in their workforce during the next quarter. It is the world's most extensive, forward-looking employment survey, polling over 65,000 employers in 42 countries and territories.

In Ireland, the Manpower Employment Outlook Survey is conducted by interviewing a representative sample of 620 Irish employers. All survey participants were asked: "How do you anticipate total employment at your location to change in the three months to the end of September 2015 as compared to the current quarter?".

The overall Net Employment Outlook is calculated by taking the percentage of employers anticipating total employment to increase and subtracting from this the percentage expecting to see a decrease in employment at their location in the next quarter. This figure is then amended according to any seasonal variations in recruitment patterns as witnessed since the survey began in Ireland in 2002.

About Manpower Ireland:

Manpower is the global leader in contingent and permanent recruitment workforce solutions.

It is part of ManpowerGroup, the world leader in innovative workforce solutions, which creates and delivers high-impact solutions that enable clients to achieve their business goals and enhance their competitiveness.

Manpower has provided organisations in Ireland with a suite of staffing solutions for over 40 years, working with organisations ranging from small and medium sized enterprises to multinational companies.

In the Human Age, where talent has replaced access to capital as the key competitive differentiator, Manpower Ireland leverages its trusted brand to develop a deep talent pool, providing clients with access to the people they need, fast.

Manpower Ireland creates powerful connections between organisations and the talent they need to enhance their competitiveness and unleash their workforce potential. By creating these powerful connections, we help everybody achieve more than they imagined, and power the world of work.

Learn more about how Manpower Ireland can help you win in the Human Age at www.manpower.ie.

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