

## Lista de Subsidiarias y Afiliadas

Nombre de la Entidad	País / Estado de Constitución
Benefits S.A.	Argentina
Cotecsud Compania Technica Sudamericana S.A.S.E.	Argentina
Right Management Argentina S.A.	Argentina
Salespower S.A.	Argentina
Greythorn Pty Ltd.	Australia
Manpower Services (Australia) Pty. Ltd.	Australia
Marks Sattin (Australia) Pty Limited	Australia
Marks Sattin Holdings (AsiaPac) Pty Limited	Australia
Right Management Consultants (OC) Pty Ltd.	Australia
Right Management Consultants Holdings Pty Ltd	Australia
Right Management Consultants International Pty Ltd	Australia
Right Management Consultants Pty Ltd	Australia
Experis Services GmbH	Austria
ManpowerGroup GmbH	Austria
ManpowerGroup Holding GmbH	Austria
ManpowerGroup (Barbados) SRL	Barbados
Manpower Bel LLC	Bielorrusia
Experis Belgium SA	Bélgica
Manpower Personal Services NV	Bélgica
ManpowerGroup Solutions Belgium SA	Bélgica
Right Management Belgium NV	Bélgica
S.A. Manpower (Belgium) N.V.	Bélgica
Stegmann Belgium SA	Bélgica
Anyhelp Brasil Assessoria E Servicos em Sistemas de Informacao Ltda.	Brasil
Manpower Brasil Ltda.	Brasil
Manpower Staffing Ltda.	Brasil
Right do Brasil Ltda.	Brasil
Manpower Bulgaria OOD	Bulgaria
Manpowergroup EOOD	Bulgaria
Manpower, Inc. / California Peninsula	CALIFORNIA
Manpower Services Canada Limited	Canadá
Right Management Canada	Canadá
Techno5, Inc.	Canadá
Veritaaq Technology House Inc.	Canadá
Manpower Servicios Integrales SpA	Chile
Manpower Servicios Especializados Ltda	Chile
Manpower Empresa de Servicios Transitorios Ltda	Chile
Manpower Business Consulting (Shanghai) Co. Ltd.	China
Manpower Caden (China) Co., Ltd.	China
Manpower de Colombia Ltda.	Colombia
Manpower Professional Ltd.	Colombia

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Tahuma SAS	Colombia
Manpower Costa Rica, S.A.	Costa Rica
Manpower Professional Costa Rica, S.A.	Costa Rica
Manpower DOO	Croacia
Manpower Savjetovanje DOO	Croacia
ManpowerGroup s.r.o.	República Checa
Workforce Solutions s.r.o.	República Checa
CareerHarmony, Inc.	Delaware
COMSYS Information Technology Services, LLC	Delaware
Experis IT Services US, LLC	Delaware
Econometrix, LLC	Delaware
Experis Finance US, LLC	Delaware
Manpower CIS Inc.	Delaware
Manpower Franchises, LLC	Delaware
ManpowerGroup US Holdings LLC	Delaware
Manpower Holdings, Inc.	Delaware
Manpower US Inc.	Delaware
Right License Holding, Inc.	Delaware
TAPFIN LLC	Delaware
Experis A/S	Dinamarca
Manpower Europe Holdings, Aps	Dinamarca
Right Management Denmark A/S	Dinamarca
Right Management Nordic Holding A/S	Dinamarca
Manpower Republica Dominicana, S.A.	República Dominicana
Manpower El Salvador, S.A. de C.V.	El Salvador
Manpower OÜ	Estonia
Manpower Inclusive Oy	Finlandia
ManpowerGroup OY	Finlandia
ManpowerGroup Solutions OY	Finlandia
Damilo Consulting Sas	Francia
Damilo Sas	Francia
Experis Executive France SAS	Francia
Experis Management de Transition SAS	Francia
FuturSkill IT	Francia
Manpower France Holding SAS	Francia
Manpower France SAS	Francia
ManpowerGroup France SAS	Francia
ManpowerGroup Solutions Enterprise	Francia
Manpower Nouvelles Competences SAS	Francia
ManpowerGroup Solutions SAS	Francia
Peevee	Francia
Proservia SAS	Francia
Right Management SAS	Francia
Supplay SAS	Francia
Syfadis SAS	Francia
Tapfin Sarl	Francia

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7S Group GmbH	Alemania
Arcqus GmbH	Alemania
Arcqus Professionals GmbH	Alemania
AviationPower GmbH	Alemania
AviationPower Technical Services GmbH	Alemania
Aviation Staff Management GmbH	Alemania
Bankpower GmbH Personaldienstleistungen	Alemania
Experis GmbH	Alemania
Jefferson Wells GmbH	Alemania
jenovation GmbH	Alemania
K&K HR-Services GmbH	Alemania
Manpower Beteiligungsgesellschaft GmbH	Alemania
ManpowerGroup Deutschland Verwaltungs GmbH	Alemania
ManpowerGroup Financial Services GmbH	Alemania
ManpowerGroup Deutschland GmbH & Co. KG	Alemania
ManpowerGroup Solutions GmbH	Alemania
Manpower GmbH & Co. KG	Alemania
Proservia Field Services GmbH	Alemania
Proservia GmbH & Co. KG	Alemania
Proservia Verwaltungs GmbH	Alemania
Right Management GmbH	Alemania
Shoga GmbH	Alemania
Splu Experts GmbH	Alemania
Stegdoc GmbH	Alemania
Stegmann Personaldienstleistung GmbH	Alemania
Stegmed GmbH	Alemania
VIS GmbH	Alemania
ManpowerGroup S.A.	Grecia
Project Solutions S.A.	Grecia
Manpower Guatemala S.A.	Guatemala
Manpower Professional Guatemala S.A.	Guatemala
Manpower Honduras, S.A.	Honduras
Jefferson Wells HK Limited	Hong Kong
ManpowerGroup Solutions Holdings Hong Kong Limited	Hong Kong
Right Management Hong Kong Ltd.	Hong Kong
Manpower Business Solutions Kft	Hungría
Manpower Munkaero Szervezesi KFT	Hungría
RMC OF Illinois, Inc.	Illinois
COMSYS IT India, Inc.	India
Experis IT Private Limited	India
Experis Solutions Pvt. Ltd.	India
ManpowerGroup Services India Pvt. Ltd.	India
Right Management India Pvt. Limited	India
Rotostat Services Private Limited	India
P.T. Manpower Business Solutions Indonesia	Indonesia
Experis Limited	Irlanda

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ManpowerGroup (Ireland) Limited	Irlanda
Manpower Holdings (Ireland) Limited	Irlanda
Right Transition Ltd	Irlanda
Adam Ltd.	Israel
Adi Ltd.	Israel
Career Harmony, Ltd.	Israel
Experis BI Ltd.	Israel
Experis Cyber Ltd.	Israel
Experis I.T.S. Ltd.	Israel
Experis Software Ltd.	Israel
M.F.S. Manpower Facility Services Ltd.	Israel
M.G.S.M. Advanced Medical Services Ltd	Israel
Manpower Care Ltd.	Israel
ManpowerGroup Israel Holdings Ltd.	Israel
Manpower Israel Limited	Israel
ManpowerGroup Solutions Language Services	Israel
ManpowerGroup Solutions Ltd.	Israel
MNPM LTD	Israel
Nativ 2 Ltd.	Israel
Telepower Ltd.	Israel
Unison Engineering Projects Ltd.	Israel
Experis Srl	Italia
Manpower Italia S.r.l.	Italia
ManpowerGroup Solutions Sales and Marketing S.r.l.	Italia
ManpowerGroup Solutions Sport and Events S.r.l.	Italia
ManpowerGroup Solutions SRL	Italia
Manpower Srl	Italia
Manpower Talent Solution Company s.r.l.	Italia
Experis Executive Co. Ltd.	Japón
JobSupportpower Co. Ltd.	Japón
ManpowerGroup Co. Ltd.	Japón
Pro-Hunt Co., Ltd.	Japón
Manpower Kaz LLC	Kazajstán
Manpower Korea, Inc.	Corea
Manpower Logis Inc.	Corea
ManpowerGroup Korea, Inc.	Corea
Right Management Korea Co. Ltd.	Corea
Representative Office of UAB "Manpower Lit" in Latvia	Letonia
Manpower Lit UAB	Lituania
Elan IT Resource S.a.r.l.	Luxemburgo
Manpower Business Solutions Luxembourg S.A.	Luxemburgo
Manpower Luxembourg S.A.	Luxemburgo
Right Management Luxembourg SA	Luxemburgo
Agensi Pekerjaan Manpower Recruitment Sdn Bhd	Malasia
Experis (M) Sdn Bhd	Malasia
Manpower Business Solutions (M) Sdn Bhd	Malasia

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Manpower Staffing Services (Malaysia) Sdn Bhd	Malasia
Pancaran Pertiwi Sdn Bhd	Malasia
Right Management (Malaysia) Sdn Bhd	Malasia
Agropower, S.A. de C.V.	México
Experis Mexico S.A. de C.V.	México
Factoria y Manufactura S.A. de C.V.	México
Intelecto Tecnológico, S.A. De C.V.	México
Manpower Corporativo, S.A. de C.V.	México
Manpower Industrial, S. de R.L. de C.V.	México
Business Logistics Managers, S.A. de C.V.	México
Manpower Professional, S.A. de C.V.	México
Manpower, S.A. de C.V.	México
Nurse.Co de Mexico, S.A. de C.V.	México
Payment Services, S.A. de C.V.	México
Right Management México, S.A. de C.V.	México
Tecnología y Manufactura, S.A. de C.V.	México
Smart Administración y Soporte, S.A. de C.V	México
Tupromotoría, S.A. de C.V.	México
Innovación Tecnología Smart, S.A. de C.V.	México
Innovation Administrative Process, S.A. de C.V.	México
Innovative Food Process, S.A. de C.V.	México
Innovative Industrial Assembly, S.A. de C.V.	México
Experts Business Transportation, S.A. de C.V.	México
Manpower Monaco SAM	Mónaco
Management Business Services Maroc Sarl	Marruecos
Societe Marocaine De Travail Temporaire	Marruecos
Experis Ciber B.V.	Países Bajos
Experis Nederland B.V.	Países Bajos
iJobs B.V.	Países Bajos
iSense & ... B.V.	Países Bajos
iSense Amsterdam B.V.	Países Bajos
iSense Beheer B.V.	Países Bajos
iSense Consulting B.V.	Países Bajos
iSense Contract Beheer B.V.	Países Bajos
iSense Corporate Staffing B.V.	Países Bajos
iSense Eindhoven B.V.	Países Bajos
iSense General Staffing B.V.	Países Bajos
iSense Rotterdam B.V.	Países Bajos
iSense Utrecht B.V.	Países Bajos
Manpower B.V.	Países Bajos
Manpower Business Services BV	Países Bajos
Manpower Direkt B.V.	Países Bajos
Manpower Engineering Industry BV	Países Bajos
Manpower Food Industry BV	Países Bajos
Manpower Heavy Industry BV	Países Bajos
Manpower Logistics BV	Países Bajos

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Manpower Management B.V.	Países Bajos
ManpowerGroup Netherlands B.V.	Países Bajos
Manpower Pharmaceuticals & Basic Industry BV	Países Bajos
ManpowerGroup Solutions B.V.	Países Bajos
Manpower Solutions B.V.	Países Bajos
Manpower Special Staffing B.V.	Países Bajos
Peak Holding B.V.	Países Bajos
Peak IT B.V.	Países Bajos
Peak-IT Managed Services B.V.	Países Bajos
Right Management Nederland B.V.	Países Bajos
Salarisprofs B.V.	Países Bajos
Ultrasearch B.V.	Países Bajos
Manpower Nouvelle Calédonie Sarl	Nueva Calédonia
Manpower Recrutement Sarl	Nueva Calédonia
Manpower Services (New Zealand) Ltd.	Nueva Zelanda
Manpower Nicaragua S.A.	Nicaragua
Avan AS	Noruega
Experis Ciber AS	Noruega
Experis AS	Noruega
Experis Staffing Service AS	Noruega
Framnaes Installasjon A/S	Noruega
Manpower AS	Noruega
ManpowerGroup Solutions AS	Noruega
ManpowerGroup AS	Noruega
Manpower Staffing Services AS	Noruega
Right Management Norway A/S	Noruega
Workshop Bemanning og Kompetanse AS	Noruega
Workshop Holding AS	Noruega
Right Management Inc.	Pensilvania
Manpower Panama S.A.	Panamá
ManpowerGroup Panama Pacifico, S.A.	Panamá
Staffing Services Panama, S.A.	Panamá
Manpower Paraguay S.R.L.	Paraguay
Manpower Peru S.A.	Perú
Manpower Professional Services S.A.	Perú
Right Management Peru S.A.C.	Perú
Manpower Outsourcing Services Inc.	Filipinas
HR Hunters Sp.z.o.o.	Polonia
ManpowerGroup Sp. z o.o.	Polonia
ManpowerGroup Solutions SP. Zo.o.	Polonia
Manpower Transactions Sp. z o.o.	Polonia
MP Management Sp.z.o.o.	Polonia
MP Services Sp. z o.o.	Polonia
Proservia Polska z.o.o.	Polonia
Experis Lda.	Portugal
Manpower Portugal Empresa de Trabalho Temporario S.A.	Portugal

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ManpowerGroup Portugal - SGPS, S.A.	Portugal
ManpowerGroup Solutions Lda.	Portugal
Manpower HR SRL	Rumania
SC Manpower Romania SRL	Rumania
Manpower IT LLC	Rusia
ManpowerGroup LLC	Rusia
Private Employment Agency Manpower, LLC	Rusia
Training Center Manpower LLC	Rusia
Clarendon Parker Arabia	Arabia Saudita
Manpower Business Solutions d.o.o.	Serbia
Manpower LLC Belgrade	Serbia
Experis Technology Solutions Pte. Ltd.	Singapur
Manpower Professional Singapore Pte Ltd	Singapur
Manpower Staffing Services (Singapore) Pte. Ltd.	Singapur
Marks Sattin (Singapore) Pte. Limited	Singapur
Right Management Singapore Pte. Ltd.	Singapur
WDC Consulting Singapore Pte. Ltd.	Singapur
ManpowerGroup Slovensko s.r.o.	Eslovaquia
ManpowerGroup Solutions s.r.o.	Eslovaquia
Manpower d.o.o.	Eslovenia
ManpowerGroup SA (Pty) Ltd.	Sudáfrica
Experis ManpowerGroup S.L.U.	España
ManpowerGroup Innovative Talent Solutions S.L.U.	España
ManpowerGroup Solutions, S.L.U	España
Manpower Team E.T.T., S.A.U.	España
Right Management Spain, S.L.U.	España
Elan IT Resource AB	Suecia
Experis AB	Suecia
Manpower AB	Suecia
ManpowerGroup AB	Suecia
Manpower EL & Tele AB	Suecia
ManpowerGroup Solutions AB	Suecia
ManpowerGroup Solutions IT AB	Suecia
Manpower Matchning AB	Suecia
Manpower Student AB	Suecia
Right Management Sweden AB	Suecia
Allegra Finanz AG	Suiza
Experis AG	Suiza
M.S.A.	Suiza
Experis Schweiz AG	Suiza
Manpower AG	Suiza
Manpower Holding AG	Suiza
Manpower HR Management S.A.	Suiza
Right Management Switzerland AG	Suiza
Manpower Services (Taiwan) Co., Ltd.	Taiwán
Right Management Consulting Taiwan Limited	Taiwán

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HR Power Solution Co., Ltd.	Tailandia
Manpower Professional and Executive Recruitment Co., Ltd.	Tailandia
Skillpower Services (Thailand) Co. Ltd.	Tailandia
Manpower Business Services Tunisie Sarl	Túnez
Manpower Tunisie International Sarl	Túnez
Manpower Tunisie Sarl	Túnez
Manpower İnsan Kaynakları Limited Sirketi	Turquía
Manpower Secme ve Yerlestirme Hizmetleri Limited Sirketi	Turquía
Manpower Middle East FZ-LLC	UAE
Manpower, Middle East Ltd	UAE
Manpower Ukraine LLC	Ucrania
Representative Office of Manpower CIS LLC in Ukraine	Ucrania
AviationPower UK Ltd.	Reino Unido
Bafin Holdings	Reino Unido
Brook Street (UK) Limited	Reino Unido
Brook Street Bureau PLC	Reino Unido
BS Project Services Limited	Reino Unido
Challoners Limited	Reino Unido
Comsys VMS Limited	Reino Unido
Experis Finance Limited	Reino Unido
Experis Group Limited	Reino Unido
Experis Limited	Reino Unido
Experis Resource Support Services Limited	Reino Unido
Integral Search & Selection Limited	Reino Unido
Jefferson Wells Limited	Reino Unido
Juice Resource Solutions Limited	Reino Unido
Manpower Contract Services Limited	Reino Unido
ManpowerGroup Digital Holdings Ltd.	Reino Unido
Manpower Holdings (UK) Limited	Reino Unido
Manpower IT Services Limited	Reino Unido
Manpower Nominees Limited	Reino Unido
ManpowerGroup UK Limited	Reino Unido
Manpower Services Ltd.	Reino Unido
Manpower UK Limited	Reino Unido
ManpowerGroup Scotland LLP	Reino Unido
ManpowerGroup (Scot) LP	Reino Unido
Nicholas Andrews Limited	Reino Unido
People Source Consulting Limited	Reino Unido
People Source Limited	Reino Unido
Right Management Limited	Reino Unido
RMC EMEA Ltd.	Reino Unido
SJB Corporate Limited	Reino Unido
SJB Services UK Limited	Reino Unido
Temp Finance & Accounting Service Limited	Reino Unido
The Empower Group Ltd.	Reino Unido
Volaris Exec Recruitment Limited	Reino Unido

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777 Recruitment Limited	Reino Unido
Aris Sociedad Anonima	Uruguay
ManpowerGroup Public Sector Inc.	Virginia
Manpower de Venezuela C.A.	Venezuela
Manpower Empresa de Trabajo Temporal, C.A.	Venezuela
Servicios Alleray, C.A.	Venezuela
Manpower Vietnam Company Ltd.	Vietnam
Manpower Nominees Inc.	Wisconsin
Experis US Inc	Wisconsin
Signature Graphics of Milwaukee, LLC	Wisconsin
ManpowerGroup US Inc.	Wisconsin
ManpowerGroup Global Inc.	Wisconsin
ManpowerGroup Mexico Holdings LLC	Wisconsin

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