



UNDER EMBARGO

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EMPLOYERS CONTINUE TO REPORT CAUTIOUS HIRING PLANS

Manpower Employment Outlook Survey: Quarter 2 2017

- The Net Employment Outlook for the second quarter 2017 is 4+%. Hiring plans are 2 percentage points weaker when compared with the previous quarter, but employers report no change when compared with 2Q 2016.
- The strongest hiring intentions are reported by employers in the Finance, Insurance & Real Estate sector, where the Net Employment Outlook is +10%. Meanwhile, the most cautious Outlooks of +2% are reported in three sectors: Mining, Services, and Transportation & Utilities.
- Regionally, the strongest labor market is forecast in Pampeana where the Net Employment Outlook stands at +7%. On the other hand, Cuyo employers report the weakest outlook of -3%.

Buenos Aires, March 14, 2017 – The Manpower Employment Outlook Survey released today reveals that for the second quarter of 2017 Argentinean employers report a Net Employment Outlook of +4%. According to the 800 employers surveyed, hiring intentions are 2 percentage points weaker when compared with 1Q 2017, but there are no changes when compared with the same period in 2016.

“With 74% of employers foreseeing no change in their staffing levels, our study reflects that the hiring plans for the next 3 months are very cautious. This may be due to there are still no clear signs of the economy’s direction, so employers are willing to wait and see what happens before making more definitive payroll decisions”, explained Alfredo Fagalde, CEO of ManpowerGroup Argentina.

Sector Comparisons

Employers in all nine industry sectors expect to grow staffing levels in 2Q 2017. The strongest labor market is forecast in the Finance, Insurance & Real Estate sector, where the Net Employment Outlook is +10%. Cautiously optimistic hiring plans are also reported by employers in Public Administration & Education (+7%), Agriculture & Fishing (+6%), Construction (+5%) and Wholesale Trade & Retail Trade (+4%).

Meanwhile, the most cautious Outlooks of +2% are reported in three sectors – the Mining sector, the Services sector, and the Transportation & Utilities sector.

Quarter-over-quarter, employers in six of the nine industry sectors report weaker hiring intentions.



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Agriculture & Fishing sector employers report the most notable decrease of 9 percentage points while the Outlook for the Manufacturing sector is 6 percentage points weaker. However, outlooks strengthen by 3 percentage points in the Finance, Insurance & Real Estate and Transportation & Utilities sectors, and by a single percentage point in the Wholesale Trade & Retail Trade sector.

Year-over-year, hiring prospects improve in four of the nine industry sectors. Mining sector reports an improvement of 6 percentage points, while Outlooks increase by 5 percentage points in both the Agriculture & Fishing sector and the Public Administration & Education sector, and by 3 percentage points in Finance, Insurance & Real Estate. Meanwhile, Transportation & Utilities sector shows no change, and hiring plans weaken in four sectors. Construction sector employers report the most noteworthy decline of 6 percentage points.

Regional Comparisons

Employers in four of the six regions forecast an increase in staffing levels in the next three months. The strongest labor market is anticipated in Pampeana, where the Net Employment Outlook stands at +7%, while NEA (North-East) employers report an Outlook of +6%. Some payroll gains are also expected in AMBA (City of Buenos Aires) and NOA (North-West) where employers report Outlooks of +5%. However, Cuyo employers forecast a decline in staffing levels with an Outlook of -3%, while a flat labor market is expected in Patagonia where the Outlook is 0%.

When compared with 1Q 2017, hiring plans weaken in most of the six regions, most notably by 11 percentage points in Cuyo. Pampeana reports a decrease of 3 percentage points while the Outlook for NOA (North-West) declines by 2 percentage points and 1 percentage point in AMBA. Meanwhile, Outlooks strengthen in two regions, including Patagonia where employers report an improvement of 5 percentage points, and NEA with +1 percentage point.

Year-over-year, hiring prospects improve in half of the six regions. Hiring intentions are 5 percentage points stronger in Patagonia and increase by 3 and 2 percentage points in Pampeana and NOA (North-West), respectively. However, Outlooks weaken in three regions, most notably by 12 percentage points in Cuyo and by 9 percentage points in NEA (North-East). Finally, AMBA shows a slight decrease of a single percentage point.

Around the world

Payrolls are expected to grow in nine of the 10 countries surveyed in the Americas region. U.S. hiring plans remain upbeat and a similarly steady hiring pace is expected in Mexico, with employers planning workforce gains in all industry sectors and regions. Despite expectations of continuing weakness in Brazil's labor market, the overall Outlook improves slightly when compared to Quarter 1 2017 and by a moderate margin when compared to last year now.

Job gains are expected in 39 of 43 countries and territories during the April-June period. Overall, opportunities for job seekers are expected to remain similar to those available in the first three months of 2017, with employers in most countries and territories signaling that they are content to



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either maintain current staffing levels or engage in modest levels of payroll growth while they monitor ongoing developments in the marketplace.

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The next Manpower Employment Outlook Survey will be released on 13 June 2017 to report hiring expectations for the third quarter of 2017. The ManpowerGroup report is available free of charge to the public and can be downloaded from www.manpowergroup.com.ar.

Results for all 43 countries can be viewed in the new interactive ManpowerGroup Employment Outlook Survey Explorer tool at <http://manpowergroupsolutions.com/DataExplorer/>.

About ManpowerGroup Argentina:

ManpowerGroup™ Argentina is a leader in innovative workforce solutions that ensure the sustainability of communities talent, people. Specializing in solutions that help organizations achieve business agility and flexibility of human capital, Manpower leverages its more than 50 years of local experience in the world of work to create working models, design HR practices and access to sources of talent that their customers need for the future. From recruitment and selection, temporary or permanent recruitment, consulting, outsourcing, outplacement and career management to employee assessment, training and development, ManpowerGroup provides the talent to drive innovation and productivity of organizations in a world where the system is talentism dominant economic. Each day, ManpowerGroup connects thousands of people with his work helping to build your experience and skills for employment, through their relationship with more than 2,000 customers across the country.

The ManpowerGroup suite of solutions is offered through ManpowerGroup™ Solutions, Manpower®, Experis™ and Right Management®. ManpowerGroup was named one of the World's Most Ethical Companies for the fourth consecutive year in 2014, confirming our position as the most trusted brand in the HR solutions industry. Learn more about how ManpowerGroup humanly possible for the world of work in www.manpowergroup.com.ar. Follow on Twitter President and CEO of ManpowerGroup Argentina, Alfredo Fagalde: [Twitter.com / ManpowerGroupAF](https://twitter.com/ManpowerGroupAF).

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