WHERE ARE THE JOBS?

Manpower Employment Outlook Survey • United States • Q4 2015

11,000

U.S. employers shared their hiring plans for Q4 2015



6%

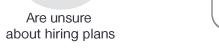
Plan to hire

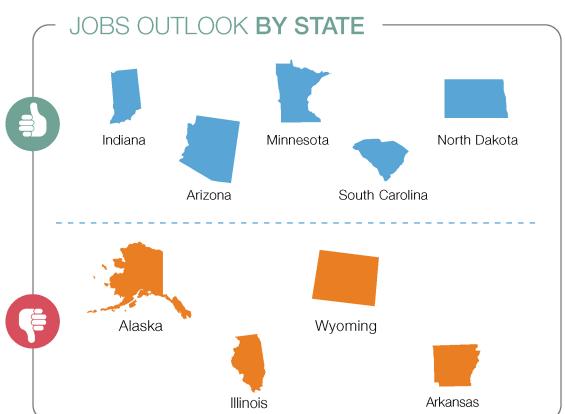
Expect to let staff go



2%
Are unsure

Plan to keep workforce levels steady





JOBS OUTLOOK BY METRO AREA

McAllen, TX

Tampa, FL

Greenville, SC

Cape Coral, FL

Stockton, CA



Youngstown, OH

Ogden, UT

Los Angeles, CA

St. Louis, MO



JOBS OUTLOOK BY INDUSTRY





Leisure & Hospitality



Wholesale & Retail Trade



Professional & Business Services



Transportation & Utilities





Mining



Other Services



JOBS OUTLOOK NATIONALLY SINCE 2008 18% Current Jobs Outlook Worst Jobs Outlook (-2%) – Q2, Q3 2009 2010 2011 2012 2013 2014 2015 Q1 Q2 Q3 Q4 Q1 Q2 Q3 Q4

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What do the percentages mean?

The % of employers anticipating an increase in hiring
The % of employers expecting to decrease hiring

= Outlook Percentage

For more information about the Manpower Employment Outlook Survey, please visit manpowergroup.us/MEOS.